

# Cricket Australia

## Minimum Standards for Players' and Match Officials' Areas at Domestic Matches

Effective from 1 October 2015

### CRICKET AUSTRALIA INTEGRITY UNIT:

60 JOLIMONT STREET  
JOLIMONT VICTORIA 3002

Email: [integrity@cricket.com.au](mailto:integrity@cricket.com.au) or  
[anti-corruption@cricket.com.au](mailto:anti-corruption@cricket.com.au)

Reporting Hotline: 1300 FAIR GAME (1300 3247 4263)

### DESIGNATED ANTI-CORRUPTION OFFICIAL:

SEAN CARROLL

Cricket Australia Anti-Corruption and Security Manager

Email: [Sean.Carroll@cricket.com.au](mailto:Sean.Carroll@cricket.com.au)

Direct: +61 3 9653 9930

Mobile: +61 411 214 783

Fax: +61 3 9653 9911

Address: 60 Jolimont Street  
Jolimont Victoria 3002

## Minimum Standards for Players' and Match Officials' Areas at Domestic Matches

For the purposes of these Minimum Standards, words in italicised text shall take the definitions ascribed to them below:

***Big Bash League Matches:*** means any match played by *Big Bash League Teams* as part of the male and female domestic Twenty20 cricket leagues known as the 'KFC T20 Big Bash League' and Women's Big Bash League respectively.

***Big Bash League Teams:*** means any team of *Players* participating in the male and female domestic Twenty20 cricket leagues known as the 'KFC T20 Big Bash League' and Women's Big Bash League respectively.

***CA ACSU:*** means the Cricket Australia Anti-Corruption and Security Unit.

***CA Anti-Corruption Officer:*** means the individual(s) appointed by the CA ACSU Manager from time to time to provide anti-corruption and security support services to the CA ACSU at, and around, relevant *Domestic Matches*.

***Domestic Match:*** Any cricket match:

- (a) played as part of the Australian men's domestic one-day competition;
- (b) played as part of the Australian men's domestic four-day competition;
- (c) played as part of the Australian men's domestic twenty20 competition (Big Bash League);
- (d) played by a *State or Territory Association* team against a touring international team in Australia or against any other team overseas;
- (e) played by a Big Bash League or WBBL team against a touring international twenty20 team or against any team overseas;
- (f) played as part of the WNCL competition;
- (g) played as part of the WBBL competition;
- (h) played as part of the Futures League competition;
- (i) played as part of the National Under 19 Male Championships;
- (j) played as part of the National Under 18 Female Championships;
- (k) played as part of the National Under 17 Male Championships;

(l) played as part of the National Under 15 Female Championships;

and includes any other matches played under the jurisdiction or auspices or with the consent or approval of Cricket Australia or a *State or Territory Association*.

**Internet:** means the global communications system of computer networks accessible by the public whether wirelessly or through a cable feed, which interconnect, either directly or indirectly, individual computers and/or networks by accessing, among others, the world wide web and derivative URL addresses.

**Match Official:** means any of the following individuals: *Match Referee, Umpire, Umpire Performance Manager* and any technical expert appointed by CA to provide technical support to the *Umpires* from time to time.

**Match Referee:** means the independent person appointed by CA (or any other relevant party) as the official *Match Referee* for a designated *Domestic Match*, whether such *Match Referee* carries out his/her functions remotely or otherwise.

**Mobile Device:** means any portable device (including a personal digital assistant (PDA), blackberry or mobile phone) which is capable of connecting to or using any mobile telecommunications technology to enable or facilitate transmission of textual material, data, voice, video or multimedia services.

**Player:** Any cricketer who is selected to participate in a *Domestic Match*.

**Player Support Personnel:** means any of:

- (a) the manager or a member of the coaching, medical or fitness staff of a Team;
- (b) the selectors of a Team; and
- (c) any other person acting in an official capacity for CA or a *State or Territory Association* or in relation to a Team.

**PMOA:** means as defined in Article 2.1, below.

**State or Territory Association:** Each of the six (6) member associations of CA and NT Cricket and Cricket ACT.

**Umpire:** means any *Umpire* (including any third or other *Umpires*) appointed to officiate in a *Domestic Match*.

**Umpire Performance Manager:** means the individual appointed by CA to provide performance management support to the *Umpires* from time to time.

## 1. INTRODUCTION, SCOPE AND APPLICATION

- 1.1. CA has adopted these Minimum Standards in support of CA Code of Behaviour and CA Anti-Corruption Code. In particular, the Minimum Standards seek to combat advancing mobile communication technology and increasing sophistication in the methods by which betting takes place on cricket matches, by restricting to the greatest extent possible all methods of communication between *Players*, *Player Support Personnel* and Match Officials with all third parties from the moment that they first enter the *PMOA* on the day of a *Domestic Match* right through until the formal conclusion of that day's play.
- 1.2. All *State or Territory Associations*, Big Bash League Teams, *Players*, *Player Support Personnel* and Match Officials: (a) are automatically bound by and required to comply with all of the provisions of these Minimum Standards; and (b) agree to submit to the authority of the CA ACSU Manager (and/ or any individual appointed by him/her to act on his/ her behalf), to adopt, apply, monitor and enforce these Minimum Standards.
- 1.3. For the avoidance of any doubt, nothing in these Minimum Standards is intended to limit the responsibilities of any *State or Territory Association*, Big Bash League Team, *Player*, *Player Support Personnel* or *Match Official* under CA's Code of Behaviour and CA's Anti-Corruption Code or any other CA regulations that may apply from time to time.
- 1.4. The Minimum Standards shall come into full force and effect on 1 October 2015.
- 1.5. The Minimum Standards shall be applied in full at every *Domestic Match* at which the CA ACSU deems it appropriate that they should apply.

## 2. ACCESS TO THE *PLAYERS'* AND MATCH OFFICIALS' AREA (*"PMOA"*)

- 2.1. At each relevant *Domestic Match*, the *PMOA* shall comprise of the following areas:

- 2.1.1. each of the dressing rooms (including any medical or other similar rooms that may be accessed from within the dressing room) that are used by the teams participating in the relevant *Domestic Match*;
  - 2.1.2. each of the dressing rooms (including any medical or other similar rooms that may be accessed from within the dressing room) that are used by the Match Officials in the relevant *Domestic Match*;
  - 2.1.3. each of the match viewing areas (whether internal or external, including any 'dug-out' area) used by the teams participating in the relevant *Domestic Match*;
  - 2.1.4. the operational room(s) used by any *Umpire* (including third or other *Umpires*) during the course of the relevant *Domestic Match*;
  - 2.1.5. the operational room(s) used by the *Match Referee* during the course of the relevant *Domestic Match*;
  - 2.1.6. the dining area(s) used by the *Players*, *Player Support Personnel* and Match Officials during and after the relevant *Domestic Match*; and
  - 2.1.7. all other areas that any *CA Anti-Corruption Office* determines should be included, such determination to be entirely at his/her discretion.
- 2.2. In relation to each relevant *Domestic Match* taking place within its geographical jurisdiction, unless otherwise agreed in advance by the CA ACSU Manager the host *State or Territory Association* and/or Big Bash League Team must:
- 2.2.1. ensure that there are no static / landline (or other) telephone communication devices within the *PMOA* on the day of a *Domestic Match*;
  - 2.2.2. in place an accreditation system that is approved in advance by the CA ACSU Manager and which enables access to the *PMOA* to be strictly and easily controlled and monitored by a CA Anti- Corruption Officer and/or such other members of the

security or stewarding team appointed for such purpose. Such accreditation system must include, at a minimum, the use of accreditation passes that bear a clear and easily identifiable photograph and the name of the individual to whom such pass has been issued;

- 2.2.3. provide adequate stewards/security to be on duty at each entrance to the *PMOA* from the moment that the stadium has been secured for a *Domestic Match* right through until all *Players* and Match Officials have left the stadium after the *Domestic Match* has been completed or at the completion of a day's play (as applicable);
- 2.2.4. ensure that each of the members of the security/ stewards team allocated to be on duty pursuant to Article 2.2.3, above:
  - (a) has been security-vetted by the appropriate authorities and has sufficient skill and experience to control and, wherever necessary, prevent entry to the *PMOA* from time to time;
  - (b) is thoroughly briefed, in advance, by an appropriate representative of the *State or Territory Association* and/or, Big Bash League Team (and, where considered necessary, by a CA Anti- Corruption Officer) about what they are required to do to satisfactorily perform their duties in this regard;
  - (c) is provided with appropriate identification so as to make him/her instantly recognisable as a member of the security or stewarding team; and
  - (d) will ensure that the rules regarding the display of accreditation passes for the *PMOA* (as described in Article 3, below) are strictly adhered to at all times.
- 2.2.5. issue, reasonably in advance of each *Domestic Match*, all accreditation passes permitting access to the *PMOA* to each of the relevant *Players*, *Player Support Personnel* and Match Officials;

- 2.2.6. maintain a comprehensive and up-to-date list of all individuals to whom such passes have been issued and provide a copy of such list to a CA Anti- Corruption Officer at his/her request;
- 2.2.7. refer any additional requests for accreditation from time to time to the CA Anti- Corruption Officer for his/ her consideration and approval;
- 2.2.8. provide a fixed photograph board at each entrance to the *PMOA* that bears a duplicate photograph
- 2.2.9. of each person to whom accreditation passes for access to the *PMOA* have been issued pursuant to Article above, and a copy of the type of accreditation pass(es) that allows entry to the *PMOA*;
- 2.2.10. install CCTV covering all access points to each of the team dressing rooms, retain such footage for a minimum period of three months, and provide to a CA Anti-Corruption Officer a copy of such
- 2.2.11. footage as soon as reasonably practicable after any reasonable request;
- 2.2.12. ensure that there are no fixed or temporary video cameras or other recording equipment set up within the *PMOA* (including, in particular, any dressing room or medical or other similar rooms that may be accessed from within the dressing room used by the teams or Match Officials) for the purposes of broadcasting video or audio footage therefrom unless prior authority has been granted by the CA ACSU Manager;
- 2.2.13. ensure that the relevant team manager implements a protocol pursuant to which all *Mobile Devices* must be:
  - (a) collected from the *Players* and *Player Support Personnel* prior to a team's entry to the venue on the day of a *Domestic Match*; and
  - (b) safely and securely stored during that *Domestic Match* until such time as those *Mobile Devices* can be returned to the

*Players and Player Support Personnel* in accordance with these Minimum Standards; and

3. **DISPLAY OF ACCREDITATION PASSES INSIDE THE *PMOA***

3.1. **General Principles:**

3.1.1. As a general rule, access to the *PMOA* will be restricted only to those individuals whose presence in that area is absolutely essential for operational purposes. Obviously this would include *Players*, Match Officials and the CA Anti- Corruption Officer or other CA ACSU staff, but it also includes certain *Player Support Personnel* such as members of the team coaching staff, medical and physiotherapy staff, team statistician, kit/baggage man, team liaison officer, team media manager and team security manager.

3.1.2. In certain circumstances, temporary 'visitor' accreditation may also need to be issued by the *CA Anti-Corruption Office* to any other individuals who may need access to the *PMOA* from time to time for operational reasons, including, for example, CA, *State or Territory Association*, Big Bash League Team staff and members of the venue's security, cleaning or catering staff. Such temporary accreditation can only be provided by the *CA Anti-Corruption Office*, who may impose such conditions on the accreditation (including for specific time periods or areas etc) as he/she deems appropriate in the circumstances.

3.1.3. For the avoidance of doubt, and except as described in Article 3.2, below, no individual, irrespective of their identity, job, role or responsibility, will be allowed to enter, or remain within, the *PMOA* without displaying an official accreditation pass.

3.2. ***Players, Player Support Personnel* and Match Officials:**

3.2.1. All *Players, Player Support Personnel* and Match Officials must display their *PMOA* accreditation passes prior to their first entry into the *PMOA* on the day of a *Domestic Match*.

3.2.2. Once they have complied with Article 3.2.1, *Players*, Match Officials and, each team manager and all members of each team's coaching staff need not carry their *PMOA* accreditation

passes so long as they remain at all times within either the *PMOA*, the nets or practice area or field of play. Should any such person need to leave this area for any reason other than in the case of a medical or security emergency, then he/she must:

- (a) carry his/her *PMOA* accreditation pass with them when they leave the *PMOA* and must display it again prior to their return to the *PMOA*;
- (b) seek the permission of the *CA Anti-Corruption Office* and either of the team manager (in the case of a *Player* or *Player Support Personnel*) or the *Match Referee* (in the case of a Match Official); and
- (c) comply, at all times, with all of the restrictions on use of communication devices set out in Article 4 as if such person remained within the *PMOA*.

3.2.3. All *Player Support Personnel* not identified in Article 3.2.2, above (i.e. *Player Support Personnel* other than each team manager and members of the coaching staff) must carry their *PMOA* accreditation passes at all times whilst they remain within the *PMOA*.

### 3.3. **Temporary 'visitors' to the *PMOA*:**

- 3.3.1. All temporary visitors must display their *PMOA* temporary 'visitor' accreditation passes whenever they enter or leave the *PMOA*.
- 3.3.2. All temporary visitors must carry their *PMOA* temporary 'visitor' accreditation passes at all times whilst they remain within the *PMOA*.
- 3.3.3. All temporary visitors must comply with these Minimum Standards at all times whilst they remain within the *PMOA*.
- 3.3.4. All temporary visitors must as soon as practicable upon entering the *PMOA*, supply to the team manager of the team that visitor is visiting the number of the *Mobile Device* that is collected from that visitor upon entering the *PMOA*.

#### 4. USE OF COMMUNICATION DEVICES IN THE *PMOA*

4.1. Subject strictly to the exceptions set out in Article 4.2, the following prohibitions shall apply from the moment that a stadium has been secured by the venue's security staff for a *Domestic Match* right through until the final ball has been bowled in the day's play:

4.1.1. no person shall be allowed to use and/or carry any *Mobile Device* for any reason whatsoever, whether to access the *Internet* or otherwise, in the *PMOA*;

**Guidance Note:** Notwithstanding the general principle that, at all times, it is each individual's responsibility to comply with this restriction, in order to minimise the risk of non-compliance by any *Player* or *Player Support Personnel*, each team manager must implement a protocol pursuant to which all *Mobile Devices* must be: (a) collected from the *Players* and *Player Support Personnel* prior to a team's entry to the venue on the day of an *Domestic Match*; and (b) safely and securely stored during that *Domestic Match* until such time as those *Mobile Devices* can be returned to the *Players* and *Player Support Personnel* in accordance with these Minimum Standards. The *Match Referee* must implement a similar protocol relating to the *Mobile Devices* of the *Umpires* (including any third or other *Umpire*) and/or any *Umpire Performance Manager*.

4.1.2. no person shall be allowed to use and/or or carry, any laptop computer (or any other similar communication device) for any reason whatsoever, whether to access the *Internet* or otherwise, in the *PMOA*; and

4.1.3. no person shall be allowed to use any static / landline (or similar) telephone capable of making calls from inside or receiving calls from outside the *PMOA*.

4.2. Unless otherwise agreed by the *CA Anti-Corruption Office* in advance, the only exceptions to the above prohibitions are:

4.2.1. each team manager shall be permitted to carry a *Mobile Device* within the *PMOA*, provided that it can only be used either: (a) by him/her for cricket operations purposes; and/or (b) by any *Player* or *Player Support Personnel* for any important personal matter, provided that the team manager

has given his express permission to the *Player* or *Player Support Personnel* before such use;

- 4.2.2. each team manager or team security manager shall be permitted to carry all of the *Mobile Devices* that may have been collected from each *Player* or *Player Support Personnel* as part of any protocol implemented by a team pursuant to the Guidance Note to Article 4.1.1, above;
- 4.2.3. each *Match Referee* shall be permitted to carry all of the *Mobile Devices* that may have been collected from each *Umpire* (including any third or other *Umpire*) and *Umpire Performance Manager* as part of any protocol implemented by a *Match Referee* pursuant to the Guidance Note to Article 4.1.1, above;
- 4.2.4. team's media manager shall be permitted to carry a *Mobile Device* and/or laptop computer (or any other similar communication device) within the *PMOA* but any such device must remain on "silent mode" and not used when such individual is in the *PMOA* and must not be used for any purpose within the *PMOA*;
- 4.2.5. each team manager shall be permitted to carry and use a laptop computer (or any other similar communication device), whether to access the *Internet* or otherwise, within the *PMOA*, provided that it is used only by him/her and only for cricket operations purposes;
- 4.2.6. a further five other *Player Support Personnel* per team, whose identity must be approved in advance by the *CA Anti-Corruption Office*, shall be permitted to carry and use a laptop computer (or any other similar communication device) within the *PMOA*, provided that:
  - (a) it is used only by the identified individual and only for cricket operations purposes;
  - (b) it may not be used to access the *Internet* at any time until the final ball in the day's play has been delivered; and

- (c) the *CA Anti-Corruption Office* shall have absolute discretion to direct that the laptop computer (or any other similar communication device) be used only in a specific area or location within the *PMOA*.

**Guidance Note:** Nothing in Articles 4.2.5 or 4.2.6 shall prevent a *Player* or *Player Support Personnel* being able to view the screen of a laptop computer that is being used by the team manager or other permitted *Player Support Personnel*, provided that his/her viewing of the laptop: (a) is carried out at all times in the company of the team manager or other permitted *Player Support Personnel*; and (b) is for cricket operations purposes only.

- 4.2.7. The *Match Referee* shall be permitted to carry a *Mobile Device* within the *PMOA*, provided that it is used either: (a) by him/her for cricket operations purposes only; and/or (b) by any *Match Official* for any important personal matter only, provided that the *Match Referee* has given his express permission to the *Match Official* before such use;
- 4.2.8. the *Match Referee* shall be permitted to carry and use a laptop computer (or any other similar device), whether to access the *Internet* or otherwise, within the *PMOA*, provided that it is used only by him/her and only for cricket operations purposes; and
- 4.2.9. the *Umpire Performance Manager* shall be permitted to carry and use a laptop computer (or any other similar communication device) within the *PMOA*, provided that:
  - (a) it is used only by the identified individual and only for cricket operations purposes;
  - (b) it may not be used to access the *Internet* at any time until the final ball in the day's play has been delivered; and
  - (c) the *CA Anti-Corruption Office* shall have absolute discretion to direct that the laptop computer (or any other similar communication device) be used only in a specific area or location within the *PMOA*.

4.2.10. the team doctor (or team physiotherapist in circumstances where there is no team doctor) shall be permitted to carry and use one *Mobile Device* and one laptop computer (or other similar device), whether to access the Internet or otherwise, within the *PMOA*, provided that either device will only be used in the case of a genuine medical emergency and must not be used for any other purpose. Any such *Mobile Device* must be turned onto silent mode at all times whilst such individual is in the *PMOA*. Any such laptop computer (or other similar device) carried by the team doctor (or physiotherapist, where applicable) must be password protected and password locked when not in use, with the password known only to the team doctor (or physiotherapist, where applicable);

**Guidance Note:** For the avoidance of doubt, any team doctor (or team physiotherapist as applicable) who uses a *Mobile Device* and/or laptop computer (or any other similar communication device) other than in the case of a genuine medical emergency (for example, for personal use) shall automatically be in breach of Article 4.2.10. The team doctor (or physiotherapist, as applicable) shall provide the telephone number of any *Mobile Device* used by him/her in the *PMOA* to the *CA Anti-Corruption Officer* at the start of the match.

The team doctor (or physiotherapist, as applicable) shall allow the *CA Anti-Corruption Officer* access to the *Mobile Device* and/or laptop computer used by him/her in the *PMOA* at any time during the match upon the request of the *CA Anti-Corruption Officer* to enable the *CA Anti-Corruption Officer* to review the history of any communications made on such device during the match.

Any *Mobile Device* or laptop computer carried and/or used by the team doctor (or physiotherapist, where applicable) in the *PMOA* pursuant to Article 2.4.10 may only be used by that team doctor (or physiotherapist, where applicable), save that the team physiotherapist will be allowed to review medical information contained on the laptop computer in circumstances where the team doctor is present and is in control of the laptop computer. The physiotherapist (unless he/she has taken on the role of team doctor for the purposes of Article 4.2.10) shall not have access to the laptop computer on his/her own.

For the avoidance of further doubt, only one laptop computer (or similar device) can be carried and/or used by the team doctor (or physiotherapist, where applicable) in the *PMOA*. It is therefore not

permitted for a team doctor (or physiotherapist, where applicable) to carry both a laptop computer and a tablet or iPad in the *PMOA*.

- 4.3. For the avoidance of doubt, none of the foregoing provisions shall operate to prevent:
  - 4.3.1. the use of two-way handheld devices that use dedicated frequencies over short distances (i.e., a 'walkie-talkie' by *Player Support Personnel* for the purpose of communication between the pitch and dressing room area for medical and/or tactical reasons only, provided that such communication devices are suitably encrypted to avoid detection by any third party in the nearby vicinity;
  - 4.3.2. the use of electronic communication devices between on and off-field Match Officials in accordance with the relevant playing conditions and/or any other communication protocols (for example in relation to the use of any Decision Review System) as may be required from time to time, provided that such communication devices are suitably encrypted to avoid detection by any third party in the nearby vicinity; and/or
  - 4.3.3. the wearing of microphones by a *Player* in a Big Bash League Match, provided that such use is for the purposes of providing commentary to a television broadcast only, has been approved by the *CA Anti-Corruption Office* and that it complies with any official regulations that may be in force governing the type and nature of any commentary that *Players* may or may not be permitted to make on such broadcast during any such Big Bash League Match.
- 4.4. For the avoidance of any doubt, all individuals permitted to carry and use a laptop computer (or any other similar communication device) within the *PMOA* pursuant to clause 4.2 are deemed to have:
  - (a) consented to having such laptop or other device monitored for the purpose of establishing whether or not the *Internet* has been accessed in any relevant period;
  - (b) agreed to provide such laptop or other device to the *CA Anti-Corruption Office* immediately upon request for such purpose; and

- (c) agreed to provide such technical information about such laptop or other device to the CA Anti- Corruption Officer as may be necessary to carry out such purpose.

## 5. **THE AUTHORITY OF THE CA ANTI-CORRUPTION OFFICER**

- 5.1. At each *Domestic Match*, all *State or Territory Associations*, *Big Bash League Teams*, *Players*, *Player Support Personnel*, *Match Officials* and any other visitors to the *PMOA* agree and acknowledge that the *CA Anti-Corruption Office* (or such other member of the *CA ACSU*) shall have absolute authority, without being required to provide any explanation or reason, to:
  - 5.1.1. be present in any part of the *PMOA* (including, for the avoidance of doubt, any part of the dressing room) where he/she considers appropriate at any time on the day of the *Domestic Match*;
  - 5.1.2. issue temporary 'visitor' accreditation passes for the *PMOA* where he/she considers appropriate on the day of the *Domestic Match*;
  - 5.1.3. approve or deny any request for *PMOA* accreditation passes, irrespective of the identity of the individual requesting such accreditation;
  - 5.1.4. remove, or cancel the validity of, any *PMOA* accreditation pass already issued, irrespective of the identity of the individual with such accreditation;
  - 5.1.5. require any person who is not displaying a valid accreditation pass to leave the *PMOA* immediately, irrespective of the identity of such individual;
  - 5.1.6. require any person in possession of any *Mobile Device*, laptop computer (or any other similar device) to immediately provide such *Mobile Device*, laptop computer (or any other similar device) to the *CA Anti-Corruption Office* for auditing purposes, such auditing to take place at an agreed time and place and in the presence of the owner;

- 5.1.7. require any person in the *PMOA* to immediately submit themselves and/or any clothing, baggage or other items in their possession, to be searched by the *CA Anti-Corruption Office*, provided that such search is carried out in the presence of a third party who shall be a member of the venue stewarding / security team; and
  - 5.1.8. accompany any *Player, Player Support Personnel* or *Match Official* who has been given permission to leave the *PMOA* for an expressly approved purpose.
- 5.2. Any failure to comply with any request made under Articles 5.1.7 or 5.1.8 shall be deemed to be a breach of these Minimum Standards and will be dealt with in accordance with Article 6, below.

## 6. **BREACHES OF THE MINIMUM STANDARDS**

- 6.1. Where any *State or Territory Association* or Big Bash League Team is alleged to have breached any of Articles 2.2.1 – 2.2.12 (inclusive), then such alleged breach will be reported by the *CA Anti-Corruption Office* to the CA ACSU Manager. Thereafter, the CA ACSU Manager shall elect whether to conduct an investigation, including corresponding with the *State or Territory Association* or Big Bash League Team in an attempt to ascertain the explanation behind any alleged breach and to seek the implementation of any corrective measures that he/she considers appropriate. In addition, the CA ACSU Manager will provide a report on such matters as required to the CA Senior Manager - Cricket Operations.
- 6.2. Where any *State or Territory Association* or Big Bash League Team staff official or staff member is alleged to have breached any of Articles in these Minimum Standards such person will have their accreditation removed immediately and no longer be granted any access to the *PMOA* while the alleged breach is investigated. The alleged breach will then be reported by the *CA Anti-Corruption Office* to the CA ACSU Manager. Thereafter, the CA ACSU Manager shall correspond with the *State or Territory Association* or Big Bash League Team in an attempt to ascertain the explanation behind any alleged breach and to seek the implementation of any corrective measures that he/ she considers appropriate. These measures may include, without limitation, not returning the individual's accreditation pass and not granting further access to the individual to the *PMOA* for such period as the CA ACSU Manager determines acting in

his/her absolute discretion. In addition, the CA ACSU Manager will provide a report on such matters as required to the CA Senior Manager - Cricket Operations and the BBL Manager.

- 6.3. Where any *Player, Player Support Personnel* or *Match Official* is alleged to have breached Article 3.2, then such alleged breach will be reported by the CA Anti- Corruption Officer to the CA ACSU Manager. Thereafter, the CA ACSU Manager shall correspond with the *Player, Player Support Personnel* or *Match Official* in an attempt to ascertain the explanation behind any alleged breach and to seek the implementation of any corrective measures that he/she considers appropriate. In addition, the CA ACSU Manager will provide a report on such matters to the CA Head of Integrity.
- 6.4. Where any *Player, Player Support Personnel* or *Match Official* is alleged to have breached either of Articles 4.1 or 5.3, then any such alleged breach will be reported by the CA Anti- Corruption Officer to the CA ACSU Manager. Thereafter:
  - 6.4.1. the CA ACSU Manager will write to the *Player, Player Support Personnel* or *Match Official* seeking an explanation for the alleged breach, such explanation to be provided within a period of fourteen days; and
  - 6.4.2. upon receipt of any such explanation (or after the expiry of fourteen days, whichever is the earliest) the CA ACSU Manager shall determine whether the *Player, Player Support Personnel* or *Match Officials* in breach of the relevant Article(s). Where the CA ACSU Manager determines that there has been a breach of either Article 4.1 or 5.3:
  - 6.4.3. in the case of a first breach within a rolling period of twenty-four (24) months, the *Player, Player Support Personnel* or *Match Official* will receive a written warning from the CA ACSU Manager;
    - (a) in the case of a second breach (irrespective of whether the second breach is of the same Article as that previously breached) within a rolling period of twenty-four (24) months, the *Player, Player Support Personnel* or *Match Official* will have a fine of \$500 imposed against him by the CA ACSU Manager; and

- (b) in the case of a third, or any subsequent, breach (irrespective of whether the third, or any subsequent, breach is of the same Article as those previously breached) within a rolling period of twenty-four (24) months, the *Player*, *Player Support Personnel* or *Match Official* will have a fine of \$2,000 imposed against him by the CA ACSU Manager.

6.5. Any decision made by the CA ACSU Manager in relation to any of the above, shall be the full, final and complete disposition of the matter, immediately binding and non appealable.